



40th ANNIVERSARY
AMAR SEVA SANGAM
LIVE TO SERVE

AMAR SEVA SANGAM

Annual General Body Meeting

SECRETARY'S REPORT - 2023



42 Years

With blessings of the Almighty and support of good-hearted individuals, corporates and the cooperation of all Committee Members, General Body Members, staff, volunteers and friends, and well-wishers, Amar Seva Sangam has completed 42 years of its glorious and dedicated service to physically and mentally challenged persons. With all your help, we have commenced many new projects during the years gone by for the challenged people, for which we again thank you all, your dedicated services and support lending a good hand.

Awards





Zero Project Award

Innovative Solution 2023

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Amar Seva Sangam

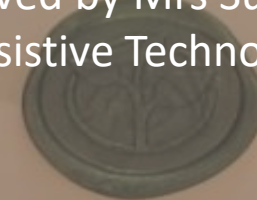
is an Awardee selected by the Zero Project's global network of renowned disability and accessibility experts. Through its outstanding innovation, impact, potential of long-term growth, success, and scalability,

Electric Assistive Technology Provision Programme

is recognized for removing barriers and improving Accessibility for all persons with disabilities.

Zero Project Award 2023 was presented to Amar Seva Sangam for implementation of Assistive Technology and was received by Mrs Sulochana Krishnamurthy, Director of Assistive Technology, at Vienna on Feb 23, 2023

Martin Essl
Founder and Chairman of
the Essl Foundation



Michael Fembek
Member of the Board of
the Essl Foundation

2023

Congratulations



S. Sankara Raman
Special Recognition Award

Cavinkare Ability Award was conferred on Shri. S. Sankara Raman as Special Recognition of his contributions on 25 Feb. 2023 at Chennai.



Shri Krish 2023 Awards to Secretary under the category of “ICON OF EXCELLENCE” on April 28, 2023 at Coimbatore.

A bald eagle is shown in flight, its wings spread wide, against a blurred background of a dense forest. The eagle's feathers are brown and white, and its talons are visible. The text "MAJOR HIGHLIGHTS" is overlaid in large, white, bold, sans-serif capital letters.

MAJOR HIGHLIGHTS

**Ability Fest Program – Weekend Culture Program was conducted on all Saturdays and Sundays
in the month of December 2022**

**AMAR SEVA SANGAM'S
WEEKEND CULTURAL EVENTS
FROM DECEMBER 10TH - 31ST**



VENUE: REC HALL

25TH DECEMBER, 10 AM

CHIEF GUESTS

**MR. & MRS. RAMA SUBRAMANIAN, GM, CANARA BANK, H.O, BANGALORE
VISALAKSHI RAMA SUBRAMANIAN, FOUNDER, MUDRALAYA DANCE SCHOOL.**

TAMIZH SORPOZHIVU "ANDARAL CHARITHAM" BY BABY. LAKSHYA

SOLO AND TEAM BHARATHAM PERFORMANCE BY 3G/3P

MALA RAJA, FOUNDER & ARTISTIC GURU OF OM PRASANNALAYA DANCE & MUSIC ACADEMY, MADURAI & CHENNAI.

MRS. MEENAKSHI S (PATTI)

MRS. ARCHANA SHYAM, (PONNU) FOUNDER & THE ARTISTIC GURU OF KAMALALAYA NATYA KENDRA, CHENNAI

BABY. LAKSHYA SHYAM, (PETHI)

**MRIUTHANGAM MIXED ABINAYAM BY MR. ABISHEK RAJA, FILM CRITIC, ACTOR, DIRECTOR
& MRS. ARCHANA SHYAM**

**JOIN US IN OUR YEAR END
EXCITEMENT OF AN INCLUSIVE WORLD**

WWW.AMERSEVA.ORG

AMAR SEVA SANGAM



FROM DECEMBER 10TH - 31TH, 2022

WWW.AMERSEVA.ORG

Ms.V.Sakthi Jenani

AMAR SEVA SANGAM



FROM DECEMBER 10TH - 31TH, 2022

WWW.AMERSEVA.ORG

Mrs.P.Muthuselvi

AMAR SEVA SANGAM



FROM DECEMBER 10TH - 31TH, 2022

WWW.AMERSEVA.ORG

Ms.N.Poovarasi

International Differently Abled Day

Celebrations at Tenkasi, IC Eswaran Pillai Govt. School on Dec 27, 2022.



Swaraj Native Model of Self-Governance at Gadag

Our President S. Ramakrishnan and Secretary S.Sankara Raman were honoured in the International Conference, organised by the Karnataka State on Mar 2, 2023 on our President getting the Padma Shri Award





Thiru. K. Annamalai Ex. IPS, Founder, We the Leaders Foundation visited

Amar Seva Sangam on March 25, 2023



Celebrated the Silver Jubilee year of our Sangamam School for Special Needs Children on April 07, 2023.



VL Charitable Trust and Research Centre Award

Recognition by VL Charitable Trust and Research Centre was received at the hands of the Governor of Tamil Nadu during the NGO meeting with Governor held at Raj Bhavan on April 13, 2023.



RIGHTS Project District Visit

State Differently Abled Welfare Department Secretary, Director and other officials visited ASSA along with the Tenkasi District Collector for review of the RIGHTS project technology model of Amar Seva Sangam's Enabling Inclusion® "Digital India Rehabilitation Program for PwDs" held on April 26, 2023.



RIGHTS Project District Visit

State Differently Abled Welfare Department Secretary, Director and other officials visited ASSA along with Tenkasi District Collector for review of RIGHTS project technology model of Amar Seva Sangam's Enabling Inclusion® "Digital India Rehabilitation Program for PwDs" held on April 26, 2023.

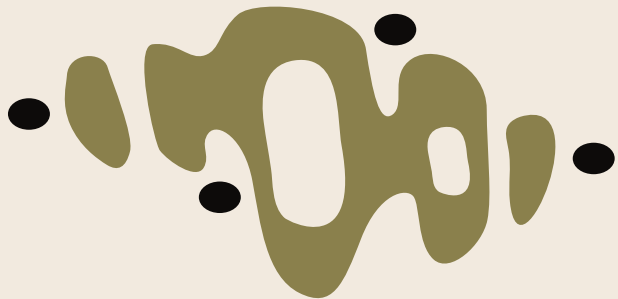


3-day workshop at Rwanda

Secretary paying a visit to Rwanda for attending a 3-day workshop organised by Saving Brains, Canada, the Grand Challenges Canada initiatives.

RWANDA WORKSHOP

Visited Rwanda to attend a 3-day workshop
organized by Saving Brains, Canada, the Grand
Challenges Canada initiatives from June 27 to
29, 2023



PURPLE FEST EVENT GOA - 6TH to 8TH JAN 2023



- Our team attended Purple Fest 2023 in Goa with our President and Secretary.
- Goa's Office of the State Commissioner for Persons with Disabilities hosted India's first inclusivity festival, "Purple Fest: Celebrating Diversity," to showcase the importance of embracing and supporting individuals with disabilities in building a more inclusive world.
- Secretary Mr. Sankara Raman presented our Enabling Inclusion App® to Disability Commissioners and joined a panel discussion on self-employment at a recent event. The 12-member Amar Seva Sangam Team also attended which included Physiotherapists, Special Educators, Community Developmental Workers and Engineers.

PURPLE FEST



International Symposium on Early Intervention

International Symposium on Early Intervention and Family Centered Services hosted by Manipal University and Amar Seva Sangam on Feb 16-17, 2023, aims at promoting participation and inclusion of children with disabilities.



INTERNATIONAL SYMPOSIUM

On

Early Intervention and Family Centered Services:
Bridging the Gap to Participation and Inclusion for
Children with Disabilities

16th & 17th February , 2023

Hybrid mode

Registration Link: <https://tinyurl.com/3dvyn4xt>



INSTITUTION BASED REHABILITATION

Education - Siva Saraswathi Vidyalaya Hr. Sec. School

- All the 12th Standard students in our inclusive Siva Saraswathi Vidyalaya Higher Secondary School have successfully passed out in March 2023, recording cent percent success. This is a boost to our pursuit of inclusive education.
 - A.Subasri, stood First scoring 505/600, M.Esaiselvi; Second scoring 502/600 and R.Jeya Pavithra, Third scoring 492/600 was a matter of great pride to us.
- The 13th batch of 10th standard students passed out of the public SSLC examination in March 2023 with good marks.
 - S.Ramkumar, stood First scoring 461/500; M.Saravanapriya, Second scoring 455/500 and A.Baladeepika, Third scoring 447/500 did pride to us.

Toppers of 12th Std. Exam



Toppers of 10th Std. Exam





**Expert Committee Workshop at the Commissionerate for Welfare of Differently
Abled, Chennai on April 25, 2023.**



Spine 20 Conference at New Delhi on
10th & 11th August 2023



Zero Project Conference

President and Secretary attend the Zero Project India Conference and the CII-IBDN National Conference on September 19-20, 2023 at Delhi, the Secretary being a speaker at the conference.



We had set up a stall at the Zero Project Conference in Delhi to showcase our activities on 19th and 20th September 2023.



Inauguration of the RPSNC building on Nov 15, 2022

The background of the image features several stacks of coins, likely Euro coins, arranged in a row that increases in height from left to right. The coins are dark and metallic, with some showing the number '2' on their faces. The stacks are set against a light blue background with faint vertical lines.

FUNDRAISING EVENTS



Chennai Marathon 2023

Amar Seva Sangam team Participated in Chennai Marathon 2023 on 08 Jan 2023.

TATA Mumbai Marathon

Amar Seva Sangam team along with our President and Secretary participated in the TATA Mumbai Marathon on Jan 15, 2023, and raised INR 33 lakhs for Inclusive Education program.





TCS Bangalore 10K Run

TCS Bangalore 10K Run was held on May 21, 2023, and our Secretary along with 45 runners of Amar Seva Sangam participated in the run.

Our thanks to Mr Visvanathan Ganesan and Mr Muralidharan & Team for all arrangements for the program.

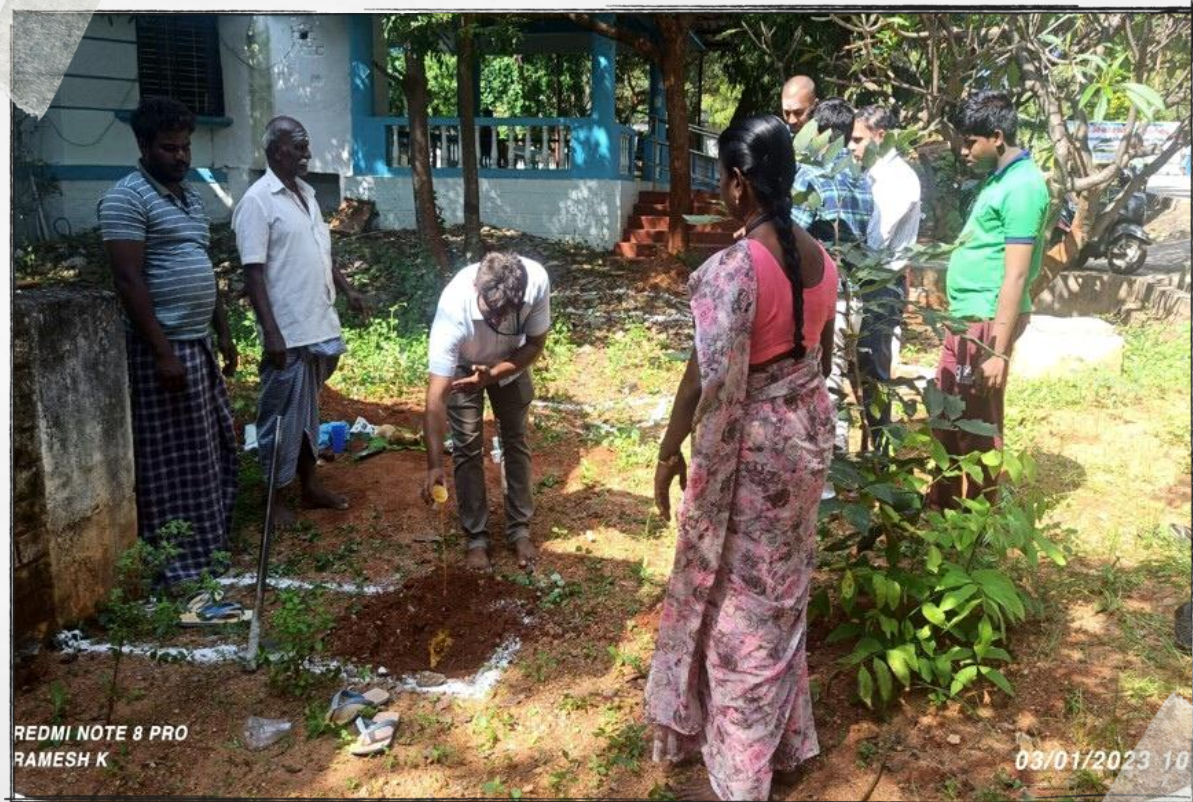


DEVELOPMENTAL PROJECT



Electrical Switch Room Phase-II

Ganapathy Homam performed on Dec 9, 2022 marking inauguration of Electrical Switch Room Phase-II.



Ramp Connecting Ladies' Hostel with MTU

**Bhoomi Pooja performed on Jan 3, 2023 for construction of Ramp
connecting Ladies' Hostel with MTU**

Construction of Pathway and Toilet in Siva Saraswathi Vidyalaya, Construction of Check Dam to control Water Sustainability and Waste Water Treatment Plant

Foundation Stone laying function held on Jan 26, 2023



Newly Renovated Sivananda Block

Ganapathi Homam performed on Feb 16, 2023 marking inauguration of the Newly Renovated Sivananda Block





Awareness-cum-Exhibition Hall, Security Cabin, and Canteen of PwDs and Skill Development Display Counter

Bhoomi Pooja performed on April 23, 2023.



Additional Restrooms and Pathway for Siva Saraswathi Vidyalaya Primary & Higher Secondary School

Inaugurated by Deputy General Manager, REPCO
on June 02, 2023, sponsored by REPCO Home Finance.



Siva Saraswathi Vidyalaya School

Water Conservation System



Inauguration of Water conservation system (Check dams) held on June 12, 2023, sponsored by NSIL Chief guest Mr. Radhakrishnan Durairaj – Chairman, MD, NSIL.

OTHER EVENTS





Siva Sarasawathi Vidyalyaya School Annual Day
held on Mar 10, 2023

Eye check-up camp conducted at Amar

Seva Sangam on Dec 15, 2022

By Dr Rajakumari, Pro-vision, Tenkasi.



Pongal festival

celebrated at Amar Seva Sangam on Jan 13, 2023



Republic Day celebrations on Jan 26, 2023 at Amar Seva Sangam



Assistive Technology Conclave 2023 for Persons with Disabilities at Tirunelveli

Amar Seva Sangam set up a stall in Awareness on Assistive Technology Conclave 2023 for Persons with Disabilities on Feb 25, 2023 at Tirunelveli. Hon'ble Tamil Nadu Speaker, Mr. Appavu, Dr. K.P. Karthikeyan, IAS, Dt. Collector and Mr. S. Gokul, Assistant Collector, Tirunelveli, visiting our stall.





Annual tour of our Home Children
to Trivandrum on May 06, 2023. Meeting with ISRO Scientist Mr. Nambi Narayanan.





ITI Certificate Distribution
on June 06, 2023, by KONE Elevators



AVID-Digital Non-linear Editing Skill Training Program

National Film Development Corporation for Persons with Disabilities conducted the AVID-Digital Non-linear Editing Skill Training Program at our premises from March 07, 2023 to March 21, 2023. NFDC Divisional Manager, Mrs Nidhi, distributed certificates to students on March 21, 2023.

of Persons With Disabilities – DPOs & NGOs (CONPWDs) are proposing to organise a two-day International Seminar on 1st and 2nd of May, 2023. The Seminar shall be conducted in hybrid mode and venue for the programme shall be the Human Resource Development Centre, Pondicherry University. It is expected to deliberate extensively on the seminar topic of "Enabling the Differently-abled: Revisiting the Past and the Roadmap Ahead". Eminent International, National and Regional Speakers who have put in commendable efforts in the field of rehabilitation of PWDs shall address the seminar either through physical or online mode.

It is expected to have 100 participants for the seminar physically while representatives and activists of almost 100 Disabled Peoples' Organisations and NGOs are expected to participate in the seminar through online mode.

Topics Proposed to be Covered

This Seminar shall deliberate extensively on Rehabilitation services offered in the field of disability and the possible future course of action. Various issues are involved in this task of rehabilitation and different issues shall be the topic of deliberation in different sessions of the seminar. A list of such topics to be deliberated includes:

1. Medical Rehabilitation of PWDs;
2. Education opportunities for PWDs – Problems & Solutions
3. Employment opportunities for PWDs – Problems & Solutions
4. Environmental barriers for PWDs disabling them from gaining empowerment;
5. Sports and recreation opportunities for PWDs;
6. Social security for PWDs;
7. Technology as enabler for PWDs;
8. Cross disability sensitisation;
9. Mobilising resources for rehabilitating PWDs;
10. Role of DPOs and the way out in boosting their effectiveness in serving PWDs.

Patron

Prof. **Gurmeet Singh**,
Vice Chancellor, Pondicherry University
Chairman **Dr. B. Charumathi**,
Professor & Head, Department of Management
Studies, Pondicherry University
Convener **CA. T.A.P. Varadakutti**
President, Congregation of Persons With
Disabilities - DPOs & NGOs. (CONPWDs)

Coordinators of the Seminar:

Dr. A. Chidambaram,
Coordinator of HEPSN and Head of Centre for
Study of Social Exclusion and Inclusive Policy,
Pondicherry University
Dr. G. Madan Mohan,
Associate Professor, Department of Management
Studies, Pondicherry University.

Members of Organising Committee:

1. **Dr. Ponkathiresan**, Co-ordinator, CONPWDs.
2. **Dr. P. Athianna** - Udavikkaram, Salem
3. **Dr. Suresh Prabakar**, Legal Advisor
4. **Prof. Zahir Hussain** – Good Will Foundation, Salem
5. **Mr. K.T. Pushparaj** – Founder Trustee, Thilai Trust, Sivagangai
6. **Dr. Aavin K. Gopinath** – Gen Secy, Udavikkaram
7. **Dr. Prof Kumar** – Bharathi Trust, Chennai
8. **Ebinesar** – Tirunelveli
9. **P. Vasantha Kumar** - Kumari Wheel Chair Charitable Trust, Kanniyakumari
10. **Iyyappan** - Thiran Society, Villupuram.
11. **A. Bagavathi Kumar** - Tirunelveli.

Advisors:

Padmashree S. Ramakrishnan,
Amar Seva Sangam,
Auditor S. Sankararaman FCA,
Amar Seva Sangam.



PONDICHERRY UNIVERSITY

Two-day International Seminar on Enabling the Differently-abled Revisiting the Past and the Roadmap Ahead

Organised by

Higher Education for Person with
Special Needs,
Department of Management Studies,
Pondicherry University
Congregation of PWDs, DPOs and
NGOs (CONPWDs)

With Knowledge Partnership from
Centre for Study of Social Exclusion and
Inclusive Policy,
Pondicherry University
Sathya Special School, Puducherry

Date:

1st and 2nd of May, 2023

Venue:

HRDC, Pondicherry University



Pondicherry conference on Congregation of Persons with Disabilities and organisation

on 1st & 2nd May 2023



Participation in Tenkasi Marathon

by Amar Seva Sangam on July 09, 2023





C20 Conference at Trivandrum

President Sri S. Ramakrishnan and Ms. Navamani Participated in C20 Conference
at Trivandrum in May 2023



VARAHI POOJA

Sep 1 - 3, 2023



Spinal Cord Injured Persons Get-together

Sep 9 to 11, 2023



Developmental Projects



Completed Projects in 2022-23

<i>Current Status</i>	<i>CSR Area</i>	<i>Project</i>	SUM of Rev. Project cost Rs. in Lakhs	SUM of Fund gap Rs. Lakhs
Completed	Education	Handrail for School Children	7.92	0.92
		Higher Secondary school additional urinals	5.27	-
	Education Total		13.19	0.92
	Healthcare	Solar Lighting Stage-I phase II	12.75	1.75
		44 Cent Southern side compound wall Part I phase II- 47 Meter	7.14	7.14
		Checkdam 168m	30.00	-
		Compound wall North East- Part-2 of Phase-II 15m on north eastern side of the check dam running south to north perpendicular to Check-dam.	2.25	2.25
		Differently abled youth trainees girls hostel to medical testing unit ramp	3.15	3.15
		Dining Hall Renovation	8.62	3.62
		Kitchen wash area Renovation	1.80	-0.35
		North Gate and North Gate Security Admin Block	4.28	4.28
		Primary School new toilet building	5.75	-0.00
		Rehab orchard kudil and toilet	8.24	-0.26
		Software development M VBR -EI Vr 3.1.1	6.00	-
		Software development M VBR -EI Vr 4.5	0.01	-4.99
		Software development M VBR -EI Vr 5.2	0.01	-29.99
		Solar Battery Street Lighting	3.40	0.06
	Healthcare Total		93.39	-13.35
Completed Total			106.58	-12.43
Grand Total			106.58	-12.43

Plan for next 2 years

Project Completion				SUM of Rev. Project	SUM of Fund gap Rs.
Year	Current Status	CSR Area	Project	cost Rs. in Lakhs	Lakhs
2023-24	Nearing completion	Healthcare	VBRI D SHG Accounting software	0.45	-
	Nearing completion Total			0.45	-
	To start	Healthcare	Accessable vehicle for inmates	2.50	2.50
			Canteen of Persons with disabilities equipment	5.00	5.00
			COE building Phase 1 (1885 sft)	98.00	-
			Differently abled youth trainees- girls hostel emergency exit ramp	0.88	0.88
			Electric vehicle for dry waste aggregation in campus	5.75	5.75
			Fire Hydrant & Fire Alarm Systems Phase I	12.41	12.41
			Learning Management Portal	4.00	-
			Renovation DBMS and Reception	10.00	10.00
			Renovation RHC Office	10.00	10.00
			Residential programe and differently abled youth trainees connecting ramp to Vocational training centre	8.83	8.83
			Sensory integration for Adults	30.58	-12.50
			Software development - School Automation	15.00	15.00
			Software development M VBR -El Vr 4.4	5.00	-
			Various Infrastrutture accessibility	5.75	5.75
	To start Total			213.71	63.63
	WIP	Healthcare	75KLD Waste water treatment plant with one year AMC	39.47	5.67
			Canteen of Persons with disabilities Building	16.38	0.38
			Exhibition and Awareness reception hall	21.96	-15.04
			Security Cabin and Admin room	12.24	12.24
			Security changing room and common toilet	6.57	6.57
			Skills Development Display Hall	21.24	8.24
			Software development M VBR -El Vr 4.7	9.90	-
			Software development M VBR -El Vr 5.0	23.00	-
	WIP Total			150.76	18.06
2023-24 Total				364.92	81.69
2024-25	To start	Education	COE building phase 2 (5164 sft)	100.00	60.42
		Healthcare	Constuction of Bore well at Rehab orchard	0.82	0.82
			Road Paver for Rehab orchard	26.72	26.72
			Software development M VBR -El Vr 4.6	5.00	5.00
			Solar Power Storage Systems with batteries for high consumption residential units within the ASSA Campus	50.00	50.00
		Rehabilitation	Spinal Injury and Stroke Care Rehabilitation Centre	2,500.00	2,500.00
	To start Total			2,682.54	2,642.96
2024-25 Total				2,682.54	2,642.96
Grand Total				3,047.46	2,724.65

Section Report

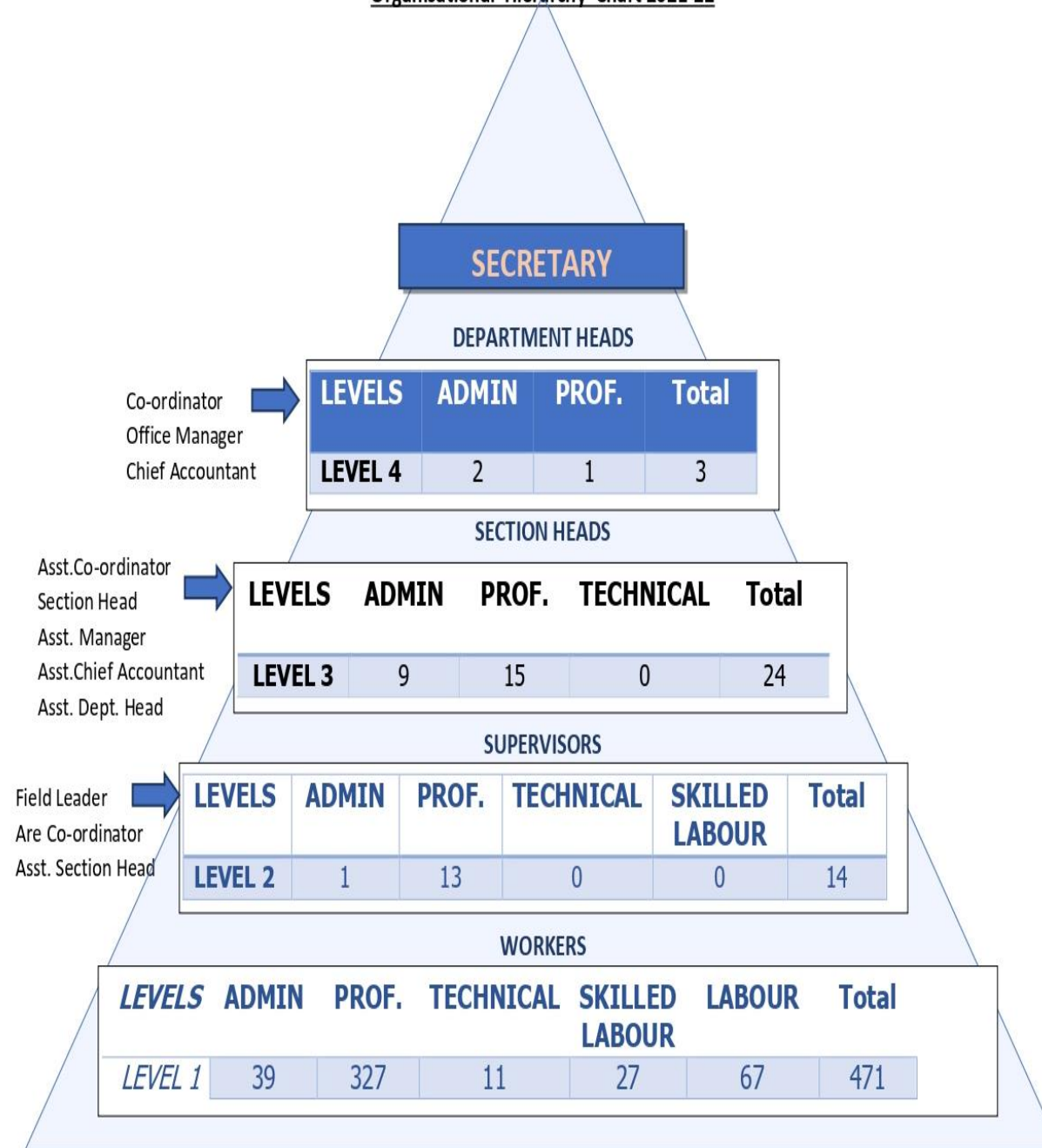


**Service
users
2022-23**

1	Differently abled children benefited at Home	52
2	The Mentally Retarded children studying in Sangamam Special School	84
3	Integrated School Students Nursery, Primary & Hr. Sec.School	750
4	Differently abled youth students staying in the hostel	40
5	Vocational Training Centre students	
	a) Computer Centre	65
	a) Typewriting Centre	67
	a) Tailoring and Handicrafts	44
6	Alagappa University Students	248
7	Amar Institute of Rehabilitation Science students	16
8	No. of students in Amar Seva – Saradambal ITI	54
9	No. of persons who received treatment at our Medical Centre	732
10	No. of Persons benefited by corrective surgeries	0
11	Spinal cord affected persons – treatment and care	39
12	Persons benefited from rural rehabilitation scheme (100km range)	1361
13	No. of Tricycles and wheelchairs Distributed	77
14	No. of Callipers, Auxiliary Crutches and Artificial Limbs issued	663
15	No. of National Identity Card issued for Differently abled persons	135
16	Early Intervention Rehabilitation Centre children	89
17	No. of special children enrolled in the Integrated Schools	15

Organization chart

Organisational Hierarchy Chart 2021-22



Amar Seva Sangam Policies

1. Human Resource Policy.
2. Accounts Dept. Operating Manual.
3. Procurement Policy.
4. Board Manual Policy.
5. Anti-Bribery and Anti-Corruption Policy.
6. Child Protection Policy.
7. Policy on Code of Conduct and Conflict of Interest.
8. Prevention of Sexual Harassment at Workplace Policy.
9. Whistle blower Protection Policy.
10. Risk Management Policy.
11. Employee Grievance Policy.
12. Data Privacy Policy.
13. Web Application Security policy .

FINANCIAL PERFORMANCE

Summary



Amar Seva Sangam

Audited Accounts FY 2022-23



AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 10-2-163B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2023** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
- In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
- The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
- In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
 - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2023**
 - i. In the case of Income and Expenditure Account of the excess of expenditure over income (Deficit) of the Trust for the year ended on the date.

Place : Chennai

Date: Sep, 26, 2023

for **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants.

R.Mohan
Partner
M.No. 22460



Financial Summary FY 2022-23

Rs. In Lakhs

Donations	Rs.Lakhs	%
Capex	247.96	17%
Corpus	74.26	5%
Non Corpus:	1,171.58	78%
Projects	271.69	18%
CSR	174.96	12%
Retail	724.94	49%
TOTAL	1,493.80	100%
Income	Rs.Lakhs	%
Donations	1,171.58	86%
Interest	108.47	8%
Others	0.01	0%
Products	12.78	1%
Services	72.43	5%
TOTAL	1,365.27	100%
Expenditure	Rs.Lakhs	% of Inc.
Devpt. Rehab.	192.91	14%
Early Intervention	517.48	38%
Other Rehab. initiatives	331.15	24%
School expenses	112.99	8%
Training & Devpt.	14.24	1%
Training IG Projects	22.21	2%
Delivery of Infra/Service	175.13	13%
Public Communication & Administration	62.85	5%
Total exp. before Depn.	1,428.96	105%
Cash Surplus	-63.68	-5%
Depreciation	170.80	13%
Total Exp.	1,599.76	117%
Net Surplus	-234.48	-17%
Less: Transfer to Development Fund	-	0
Net Reserve c/f	-234.48	-17%

Cash Position - Rs.Lakhs	31 March 2023
Bank FD Corpus	1,830.19
Bank FD Capex	134.22
Bank FD Projects	276.94
Bank FD Short-term	346.58
Savings Bank Balances	153.94
Total	2,741.86

Assets - Rs. Lakhs	31 March 2023
Net Fixed Assets	2,166.23
Long Term Capital Investments	1,908.90
Current Assets / Loans & Advances	1,053.63
Total Assets	5,128.76
Current Ratio	6.44

Liabilities - Rs. Lakhs	31 March 2023
Corpus Funds	4,515.21
Reserves and Surplus	450.05
Current Liabilities and Provisions	163.50
Total Liabilities	5,128.76



Balance sheet as on March 31, 2023

Rs. In Lakhs

FUNDS & LIABILITIES	Sch.No	As on 31-03-2023	As on 31-03-2022	PROPERTY & ASSETS	Sch.No	As on 31-03-2023	As on 31-03-2022
Liabilities				Assets			
Corpus Funds		1,755.08	1,680.82	Fixed Assets	15	2,160.08	2,120.87
Corpus	1	1,755.08	1,680.82	Gross Block of Fixed Assets		3,882.25	3,579.01
				Accumulated Depreciation		(1,722.17)	(1,458.14)
Building and equipment – Specific Grants		2760.13	2,605.12	Capital Work in Progress	16	6.15	71.61
Bldg and equipment funds	2	2030.91	1,782.97	Long Term Investments	17	1,908.90	1,690.28
Government Grant	3	6.20	6.20	Current Assets, Loans and Advances		1,053.63	1,267.24
Private Grants	4	224.58	224.58	Loans and Advances Assets	18	14.59	28.44
GCC Project		498.43	591.37	Sundry Debtors	19	12.29	7.86
Reserves and Surplus		438.62	659.56	Cash Accounts	20	0.00	0.00
Reserves and Surplus		325.00	299.96	Other Receivables	21	48.09	37.62
Income and expenditure surplus/deficit		125.05	359.60	Staff Expenses Advances	22	0.00	0.15
Long term Liability				Prepaid expenses	23	8.15	7.03
Bank CCD Account*	5	-	-	Short Term Investments	24	679.03	909.24
Current Liability and Provisions		163.13	204.49	Inventory	25	13.46	17.11
Sundry Creditors	6	12.38	4.63	Other Current Assets	26	59.63	49.41
Provisions	7	88.07	147.73	Bank Accounts	27	153.94	196.97
Sundry Creditors - Supplies and Services	8	20.60	20.14	Employee Receivable Control Account	28	0.00	0.02
Sundry Creditors Statutory	9	1.26	-	Sundry Creditors - Supplies and Services	29	64.44	13.39
Sundry Creditors Deposit	10	0.10	0.10				
Sundry Creditors Retention	11	14.57	20.97				
Employee Payable PF	12	14.54	0.97				
Employee Staff Welfare Fund	13	0.69	0.05				
Employee Security Deposit	14	11.29	9.89				
		5,128.76	5,150.00			5,128.76	5,150.00



Income & Expenditure as on March 31, 2023

Rs. In Lakhs

EXPENDITURE	Sch.No	As on 31-03-2023	As on 31-03-2022	INCOME	Sch.No	As on 31-03-2023	As on 31-03-2022
Developmental Rehabilitation	35			Donation Income	30	1,171.58	1,441.05
Extension Services		53.35	52.16	Interest Income	31	108.47	99.24
Networking Expenses		88.67	61.35	Other Income	32	0.01	0.01
Rehabilitation Delivery of Services		50.89	19.21	Product Income	33	12.78	11.74
Early Intervention	36			Services Income	34	72.43	31.47
Early Intervention (Project salary ASSA share)		6.25	9.63				
APPI - Early Intervention		125.27	142.69				
TTS3 TN GOVT 23 Blocks scale-up		178.70	205.47				
TTS3 GCC Scale-up		3.51	101.07				
District Early Intervention Center		6.93	11.30				
SCB EI & SCGBS		73.72	42.06				
HCI TTS3 EI_ Rehab Resource Team		45.16	37.39				
TTS4 Centre of Excellence		77.95	0.31				
Home	37	28.87	25.35				
Sangamam School for Special Children	38	41.36	26.36				
Medical Testing Unit	39	49.43	25.65				
Spinal Care	40	60.63	52.70				
Caliper Expenses	41	6.60	15.01				
Village based development	42	30.25	40.73				
School Expenses	43	112.99	92.27				
Vocational Training Expenses	44	14.24	6.94				
Delivery of Services and Infrastructure	45	175.13	103.07				
Public Communication and Administration							
Office Expenses Cost Centre	46	29.63	32.74				
Public Relation Cost Centre		33.22	15.56				
Training IG Projects	47	22.21	22.82				
VBRI Core Rehabilitation above 6	48	114.02	84.34				
Total Expenditure Before Depreciation		1,428.96	1,244.79				
Surplus/Deficit before Depreciation & Reserve		(63.68)	338.71				
Depreciation		170.80	158.41				
Reserve for Master Infrastructure development plan for Disability Management		-	-				
Surplus/Deficit Carried to Balance Sheet-General Fund		(234.48)	180.30				
		1365.27	1,583.51			1365.27	1,583.51

Financial Analysis 2022-23

Values in INR (lakhs)

Summary (Project & Non-Projects)	LY Forecast (22-23)	Actuals 2022-23	% of Variation LY Actuals with Forecast
Income	944.69	1,015.17	7%
Expenditure	738.31	704.89	-5%
Surplus/(Deficit)	206.38	310.28	50%
Project Income	1,000.47	430.73	-57%
Project Expenditure	1,038.98	804.70	-23%
Project Surplus/(Deficit)	(38.50)	(373.96)	871%
Net Cash Surplus/Deficit	167.88	(63.68)	-138%

Donations – Non projects	LY Forecast (22-23)	Actuals 2022-23	% of Variation LY Actuals with Forecast
Non-Corpus- non projects	697.20	740.85	6%
Interest	104.64	108.47	4%
Others (Departmental Income)	142.85	165.86	16%
Total	944.69	1,015.17	7%



Financial Analysis 2022-23

Non-Projects (OPEX)

Rs. In Lakhs

EXPENDITURE – Non projects	LY Forecast (22-23)	Actuals 2022-23	% of Variation LY Actuals with Forecast
Developmental Rehabilitation	297.72	276.46	-7%
Home	28.74	28.87	0%
Sangamam School for Special Children	15.71	12.28	-22%
Medical Testing Unit	26.56	16.22	-39%
Spinal Care	20.21	21.28	5%
Caliper Expenses	17.94	(7.87)	-144%
School Expenses	112.79	115.95	3%
Vocational Training Expenses	1.65	2.00	21%
Delivery of Services and Infrastructure	130.76	148.64	14%
Public Communication and Administration Group	60.27	74.91	24%
Foster care centre	3.50	3.68	5%
Training IG	22.46	12.46	-45%
Total Expenditure	738.31	704.89	-5%



Financial Analysis 2022-23

Projects (OPEX)

Rs. In Lakhs

Project Name	Projects	FY 2022-23 Amount in Lacs)		
		Donation FY 2022-23 (upto March-2023)	Project Expenditure FY 2022-23	Cash Surplus/Deficit
Above 6	SCB TTS2		37.49	-37.49
Above 6	SCGBS Grant	41.25	36.23	5.02
Above 6	VBRI above 6 -Kalraman Donation	50	55.78	-5.78
Above 6	VBRI above 6 -Vittera Pvt Ltd.,	29	29	-
Above 6	VBRI above 6 PMRC (6 Centers) - Voltas Project		-	-
Above 6	VBRI above 6 PMRC (4 Centers) - Seshasayee Paper Boards LTd.		5.66	-5.66
Above 6	UTI INFRASTRUCTURE TECHNOLOGY AND SERVICES LIMITED		23.53	-23.53
Caliper	MEL SYSTEMS & SERVICES LTD., Rs.3 lacs in March 2022_Caliper	6.64	17.25	-10.61
COE Prog.	GCC TTS4	147.46	72.09	75.37
COE Prog.	HCI TTS4	5.1	5.86	-0.76
EI Direct implementation	GCC TTS3	-	3.51	-3.51
EI Direct Implementation	GOVT TTS3 (23 block) and TTS3 TN GOVT scale-up	18	178.7	-160.7
EI Direct implementation	HCI TTS3		45.16	-45.16
EI Direct implementation	APPI 1st 4Blocks		125.27	-125.27
EI Direct implementation- DEIC	District Early Intervention Center(Sridhar-DEIC)	10	6.93	3.07
ITI	HCL Foundation_Saradambal ITI		-	-
PAC	K V Ramasay Foundation_PAC	40	39.35	0.65
RPSNC	ENTRUST SOFTWARE & SERVICES PRIVATE LTD._RPSNC-	4	6.45	-2.45
Sangamam School	Asha Donation for Sangamam School (Sangamam Salary)	19.25	29.65	-10.4
VBRI Development	VBRI Development - Major Donors		30.25	-30.25
VTC	Guru Krupa- Vocational Training Project	14.97	12.2	2.77
VTC	KONE-- Vocational Training Project	27.06	26.35	0.72
VTC	Oralce_Vocational Training		-	-
VTC	TITAN OPEX - Skill development prog.	18	18	-
		430.73	804.7	-373.96



Financial Forecast 2023-24

Projects Summary(OPEX)

Rs. In Lakhs

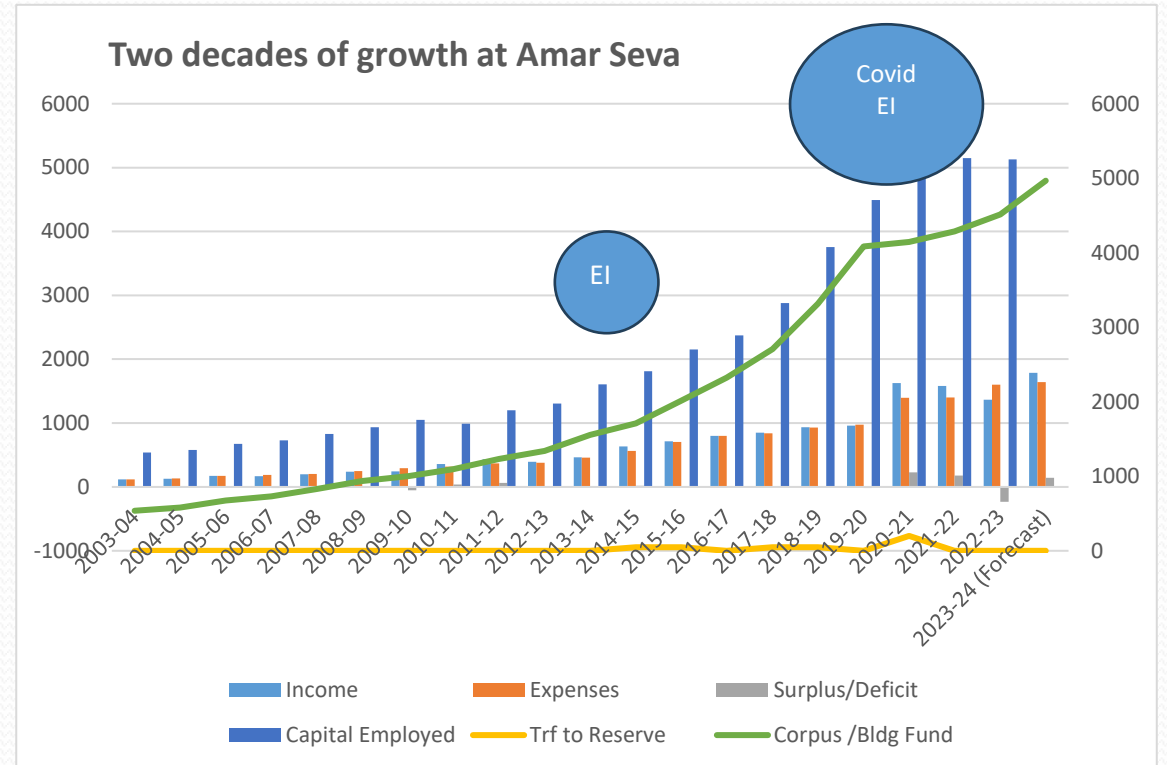
Income & Expenditure for Projects (In lacs)			
Particulars	LY Actuals 2022-23		CY Forecast 2023-24
Donation Carried forward from LY		296.19	217.47
Donation CY	430.73		274.57
Estimated Donation	-		375.86
Total CY Donations		430.73	650.43
Total Available funds		726.92	867.90
Actuals Expenses		804.70	253.02
Estimated expenditure		-	639.13
Adjusted in P& L (Own funds)		(295.25)	(24.25)
Carried over to next year	-	217.47	-
Total		726.92	-



Amar Seva - Two decades of growth

Rs. In Lakhs

FY	Income	Expenses	Surplus/Deficit	Trf to Reserve	Corpus /Bldg Fund	Loan Liabilities
2003-04	116	118	-2	0	537	0
2004-05	130	135	-5	0	581	0
2005-06	172	174	-2	0	676	0
2006-07	170	187	-17	0	732	0
2007-08	200	202	-2	0	831	0
2008-09	239	248	-9	0	936	0
2009-10	243	296	-53	0	1002	50
2010-11	356	319	37	0	1098	0
2011-12	434	370	64	0	1232	0
2012-13	392	380	12	0	1341	0
2013-14	465	461	4	0	1556	0
2014-15	636	566	20	50	1708	0
2015-16	712	704	8	50	2014	0
2016-17	801	800	1	0	2324	0
2017-18	849	839	10	50	2707	0
2018-19	936	929	7	50	3317	227
2019-20	958	977	-19	0	4085	198
2020-21	1625	1395	230	200	4145	0
2021-22	1584	1403	180	0	4286	0
2022-23	1365	1600	-234	0	4515	0
2023-24 (Forecast)	1787	1642	145	0	4967	0





Financial Trend

FY 2022-23 & 2023-24



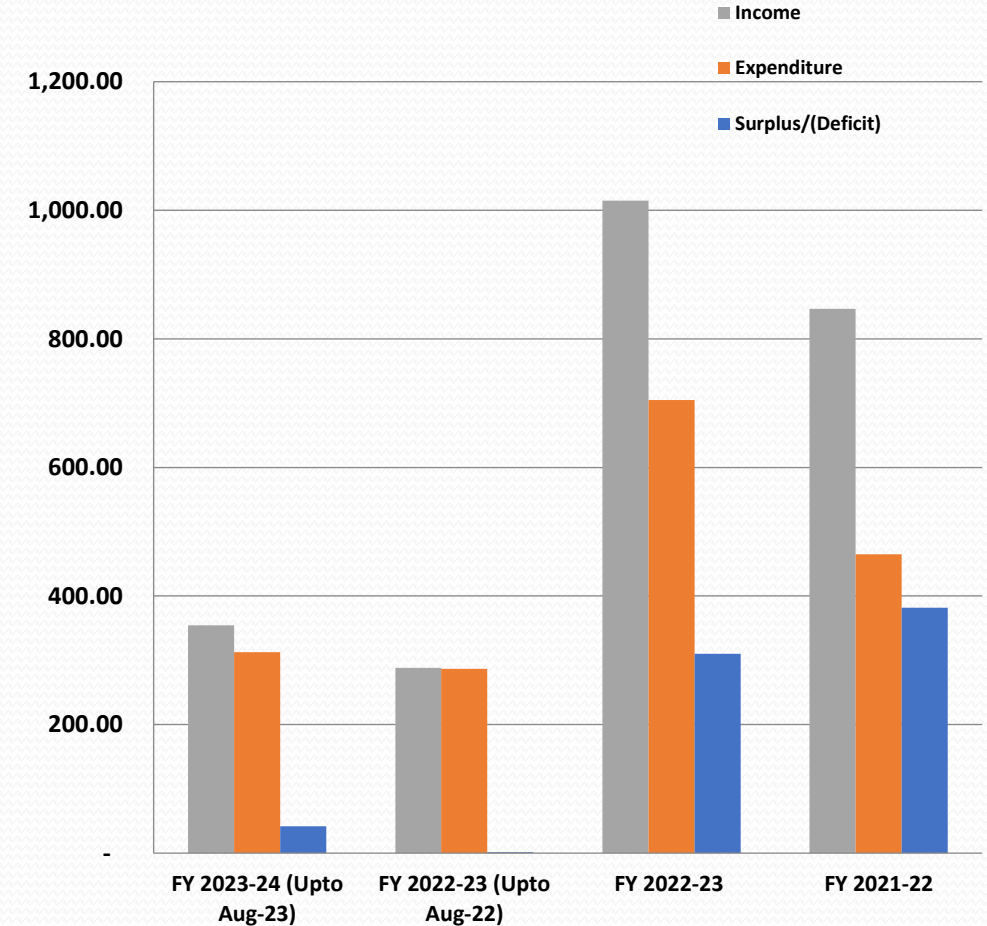
Current year 2023-24 Financials Upto August 2023

Rs. In Lakhs

Program Revenue Net

Summary	FY 2023-24 (Upto Aug-23)	FY 2022-23 (Upto Aug-22)	FY 2022-23	FY 2021-22
	Amount in Rs. (lakhs)			
Income	354.29	288.38	1,015.17	846.93
Expenditure	312.46	286.72	704.89	464.94
Surplus/(Deficit)	41.83	1.67	310.28	381.99

Surplus/(Deficit) (Amt. INR in lacs)

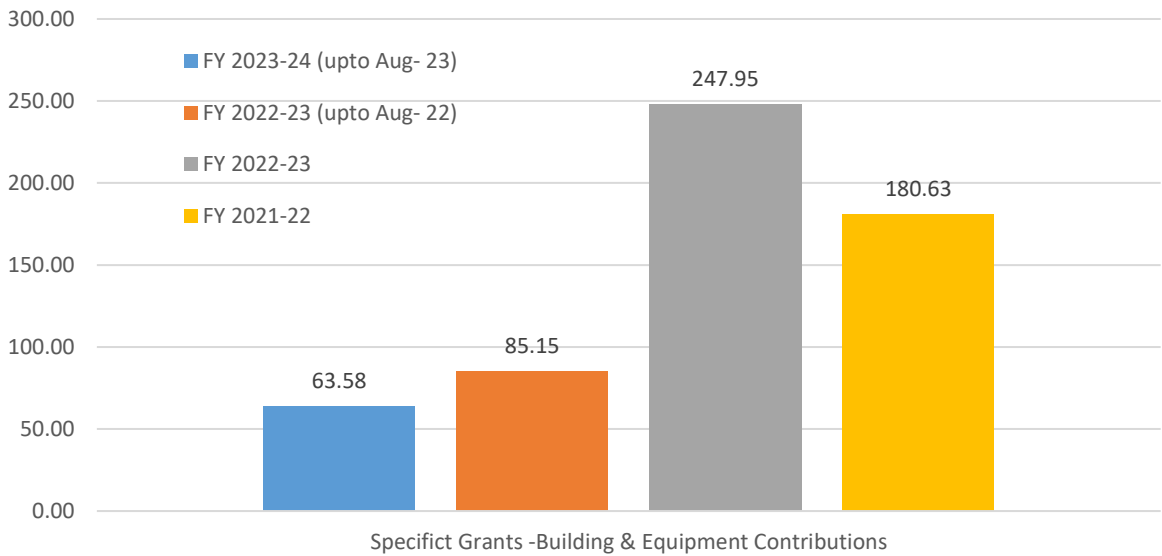
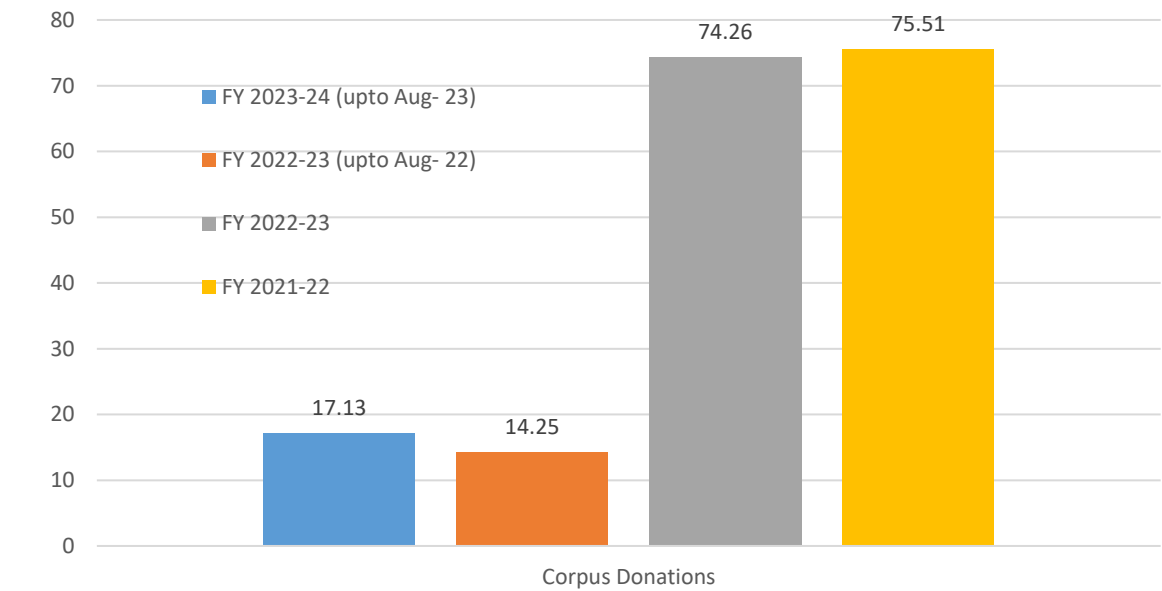




Corpus & Specific Grants

Rs. In Lakhs

General Corpus & Specific Grants (Rs. In Lakhs)				
	FY 2023-24 (upto August 23)	FY 2022-23 (upto August 22)	FY 2022-23	FY 2021-22
Corpus Donations	17.13	14.25	74.26	75.51
Specifict Grants - Building & Equipment Contributions	63.58	85.15	247.95	180.63



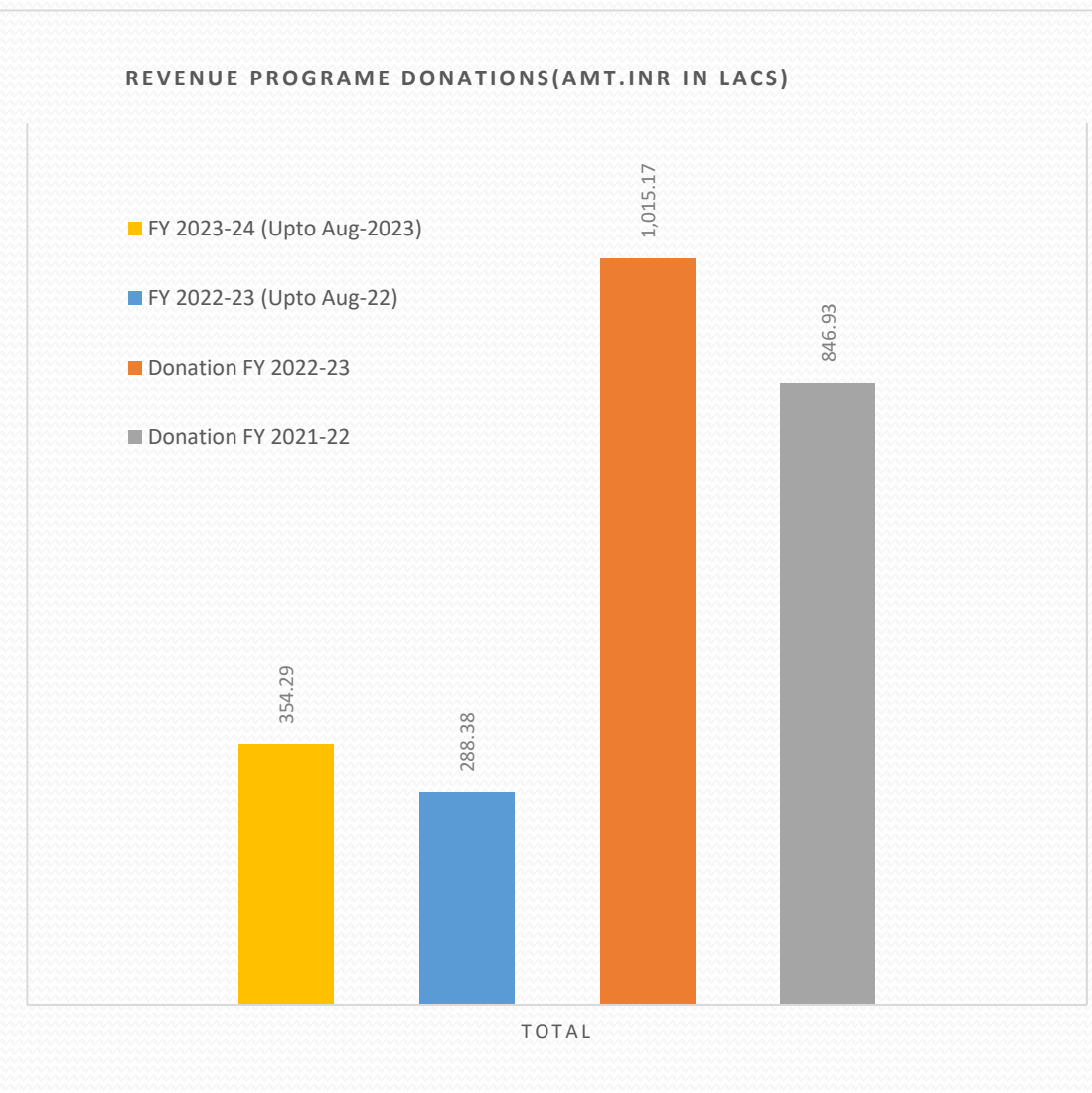


Current year 2023-24 Financials Upto August 2023

Rs. In Lakhs

Revenue Program Donations

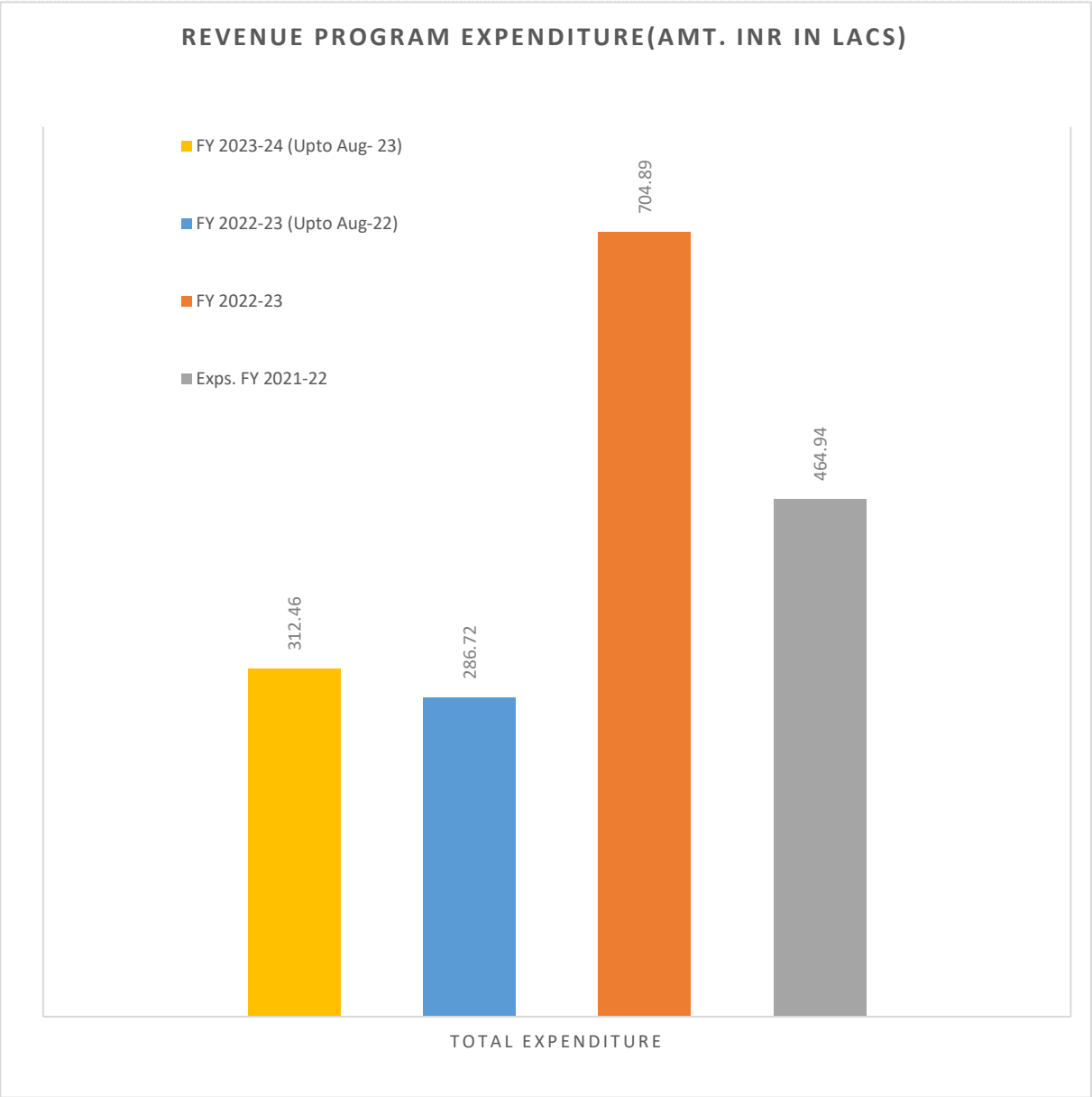
Donations	FY 2023-24 (upto August)	Donation FY 2022-23 (upto August)	Donation FY 2022-23	Donation FY 2021-22
Non-Corpus	254.07	218.52	740.85	640.84
Add:				
Covid-19 Revive and Rebuild				63.65
Interest	33.53	17.12	108.47	99.23
Others (Departmental Income)	66.69	52.75	165.86	43.21
Total	354.29	288.38	1015.17	846.93





Revenue Program Expenditure

EXPENDITURE	FY 2023-24 (upto August)	FY 2022-23 (upto August)	Exps. FY 2022-23	Exps. FY 2021-22
-	Amount in Rs. (lakhs)			
Developmental Rehabilitation	139.52	92.24	276.46	116.85
Home	13.15	11.42	28.87	25.35
Sangamam School for Special Children	5.03	3.55	12.28	6.16
Medical Testing Unit	14.70	13.48	16.22	22.17
Spinal Care	7.35	8.79	21.28	13.07
Caliper Expenses	0.89	4.56	(7.87)	7.20
School Expenses	50.11	43.91	115.95	82.59
Vocational Training Expenses	0.19	0.35	2.00	1.93
Delivery of Services and Infrastructure	47.45	73.09	148.64	98.24
Public Communication and Administration Group	31.20	28.76	74.91	68.28
Foster care centre	0.53	0.47	3.68	4.02
Training IG	2.33	6.09	12.46	19.08
Total Expenditure	312.46	286.72	704.89	464.94



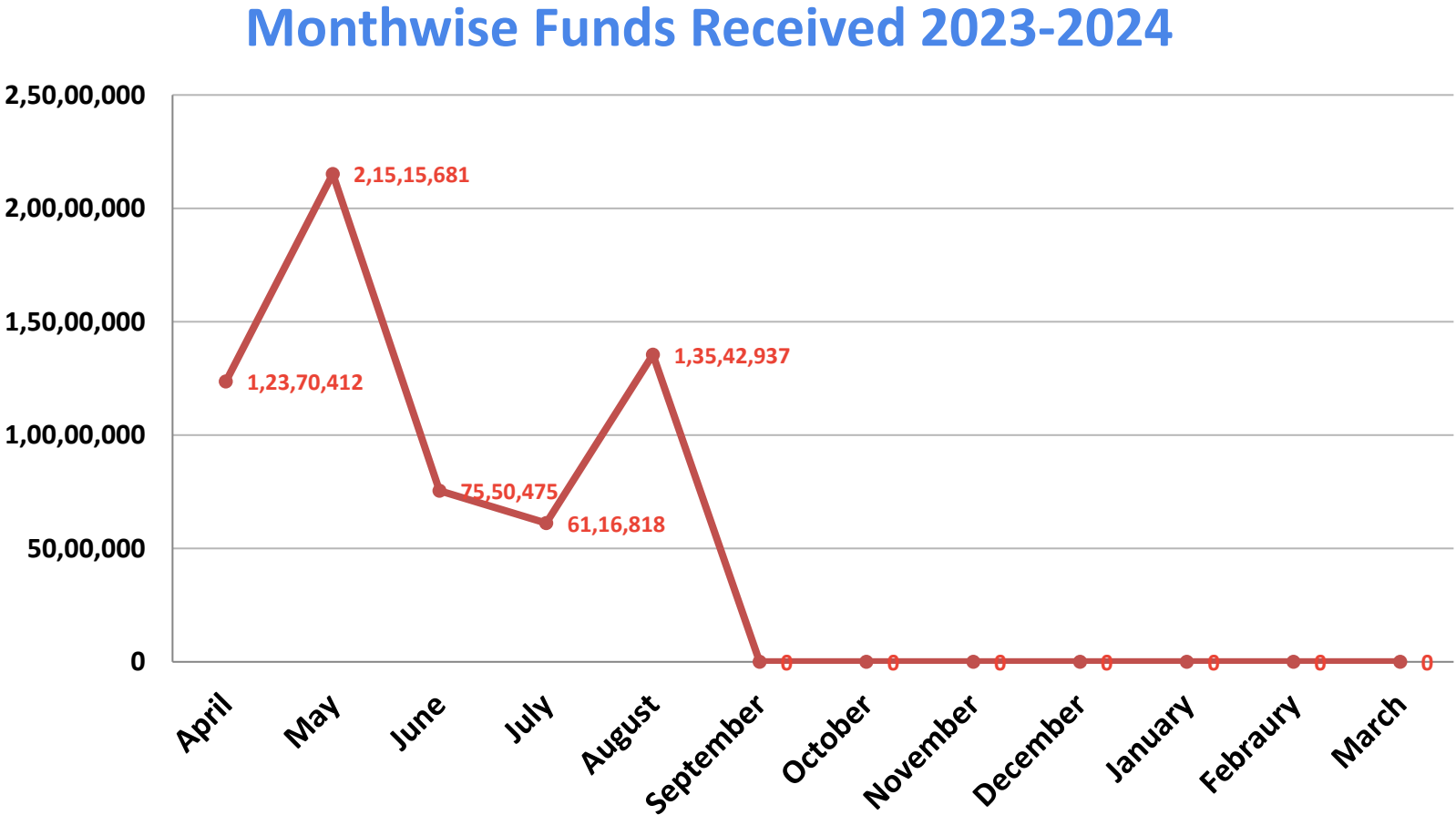


Current Trend and Outlook for the FY 2023-24



FY 2023-24 Monthly donation analysis

FY 2023-24	
Month	Amount in INR
April	1,23,70,412
May	2,15,15,681
June	75,50,475
July	61,16,818
August	1,35,42,937
Total	6,10,96,323

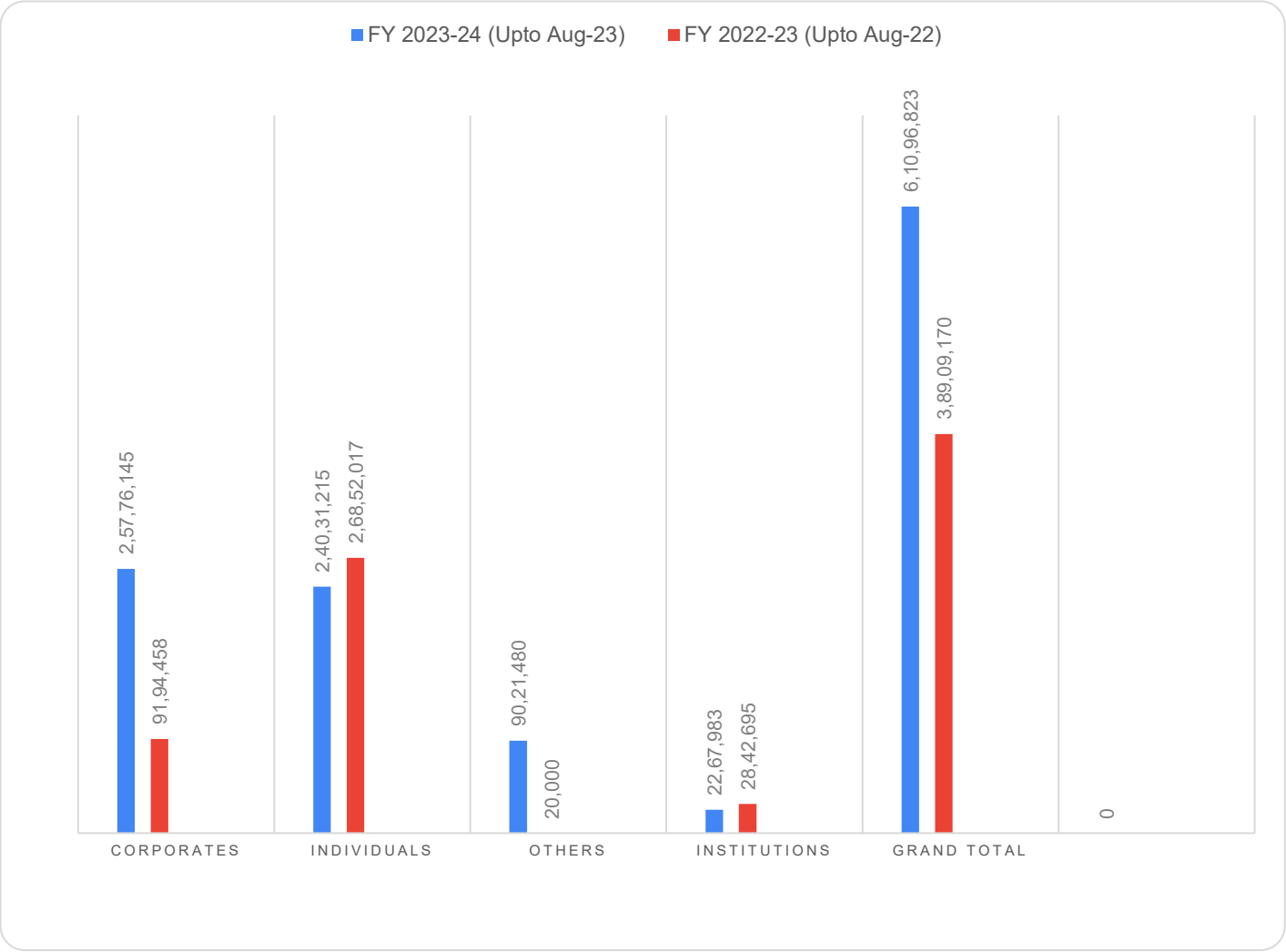




FY 2023-24 Donor Type-wise

Amount in INR

Donor type	FY 2023-24 (Upto Aug-23)	FY 2022-23 (Upto Aug-22)
Corporates	2,57,76,145	91,94,458
Individuals	2,40,31,215	2,68,52,017
Others	90,21,480	20,000
Institutions	22,67,983	28,42,695
Grand Total	6,10,96,823	3,89,09,170



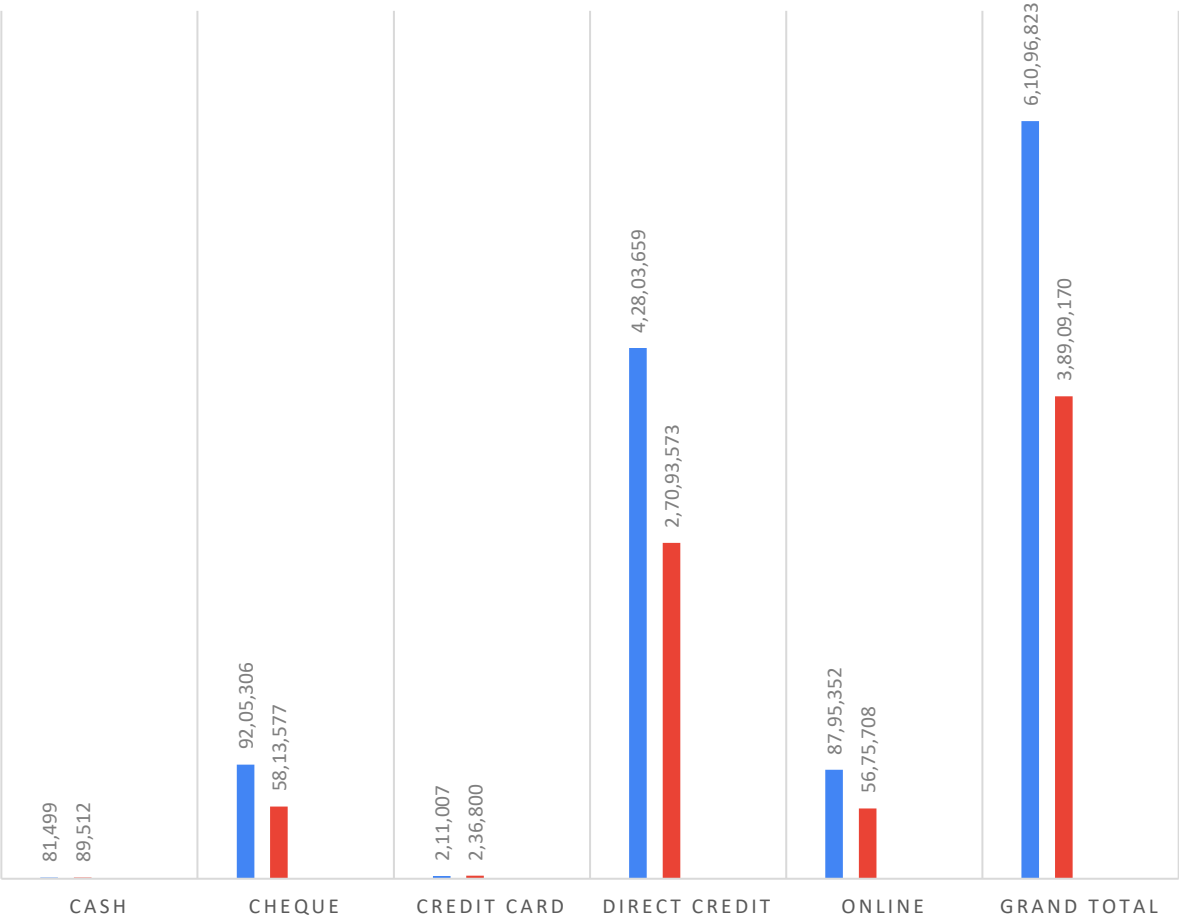


FY 2023-24 Receipt Type-wise

Amount in INR

FY 2023-24 (Upto Aug-23) FY 2022-23 (Upto Aug-22)

Receipt type	FY 2023-24 (Upto Aug-23)	FY 2022-23 (Upto Aug-22)
Cash	81,499	89,512
Cheque	92,05,306	58,13,577
Credit card	2,11,007	2,36,800
Direct Credit	4,28,03,659	2,70,93,573
Online	87,95,352	56,75,708
Grand Total	6,10,96,823	3,89,09,170



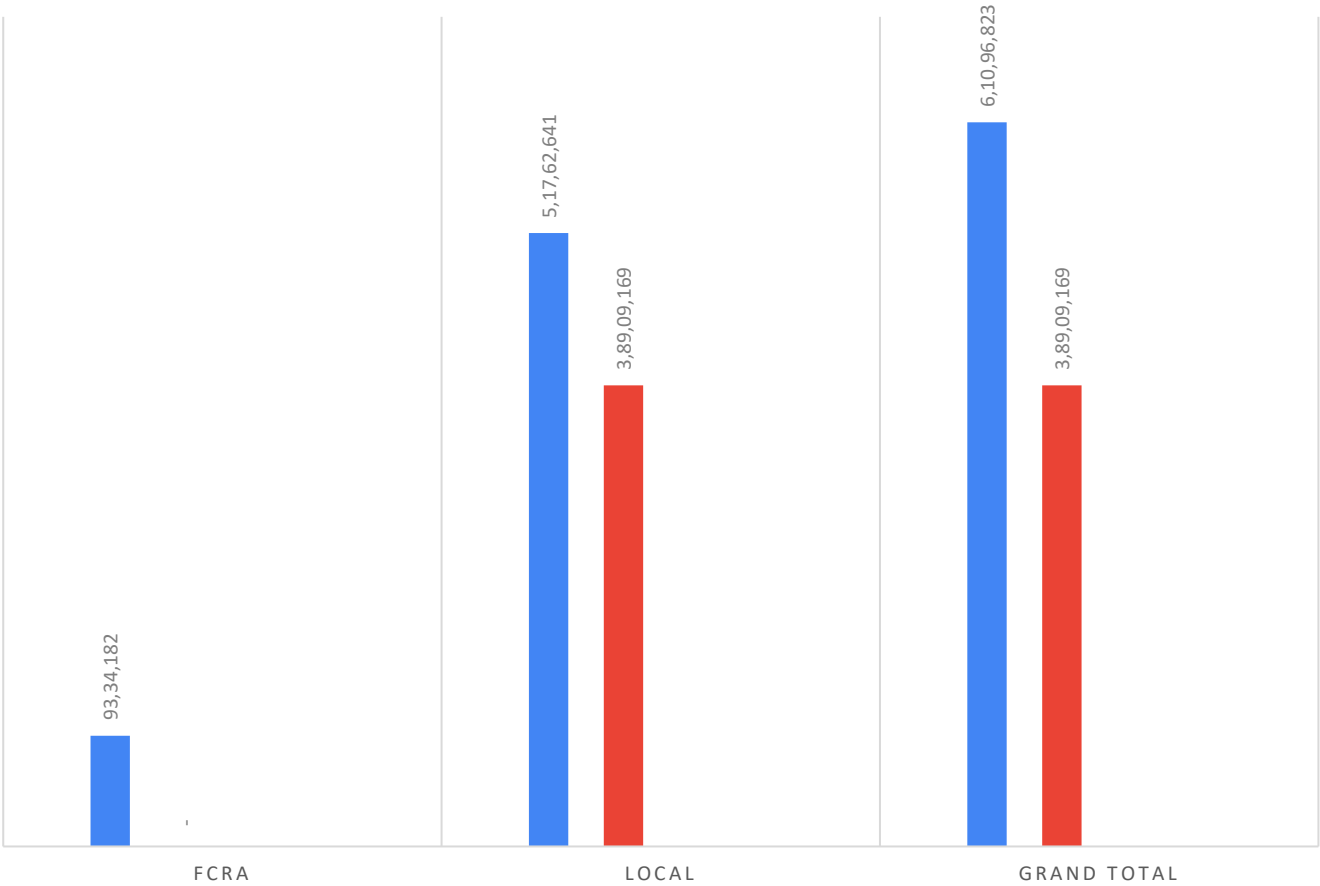


FY 2023-24 Donations – Fund Type wise

Amount in INR

■ FY 2023-24 (Upto Aug-23) ■ FY 2022-23 (Upto Aug-22)

Fund type	FY 2023-24 (Upto Aug-23)	FY 2022-23 (Upto Aug-22)
FCRA	93,34,182	-
Local	5,17,62,641	3,89,09,170
Grand Total	6,10,96,823	3,89,09,170

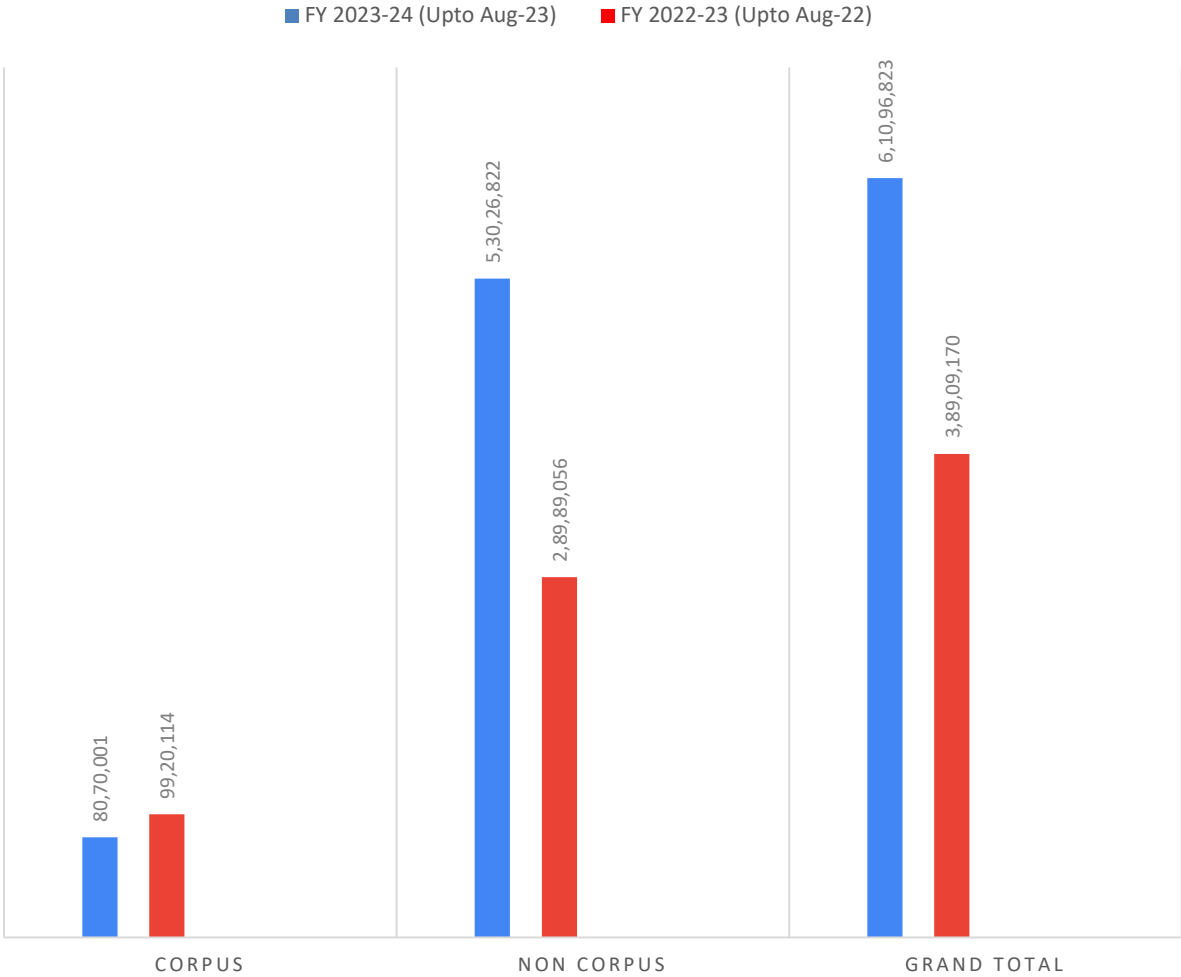




FY 2023-24 Donations – Corpus & Non-Corpus

Amount in INR

Corpus or noncorpus	FY 2023-24 (Upto Aug-23)	FY 2022-23 (Upto Aug-22)
Corpus	80,70,001	99,20,114
Non-Corpus	5,30,26,822	2,89,89,056
Grand Total	6,10,96,823	3,89,09,170





Financial Forecast 2023-24

Non-Projects (OPEX)

Rs. In Lakhs

EXPENDITURE – Non projects	Actuals FY 2023-24 (Upto Aug-23)	Forecast Apr to March 24	Budget 2023-24	% of Forecast over LY Actuals	% of Forecast over CY Budget
Developmental Rehabilitation	139.52	334.86	309.81	21%	8%
Home	13.15	31.56	29.85	9%	6%
Sangamam School for Special Children	5.03	12.08	18.13	-2%	-33%
Medical Testing Unit	14.70	35.29	29.04	118%	22%
Spinal Care	7.35	17.64	21.74	-17%	-19%
Caliper Expenses	0.89	2.13	18.80	-127%	-89%
School Expenses	50.11	120.27	117.48	4%	2%
Vocational Training Expenses	0.19	0.46	1.10	-77%	-58%
Delivery of Services and Infrastructure	47.45	113.88	86.39	-23%	32%
Public Communication and Administration Group	31.20	74.87	62.87	0%	19%
Foster care centre	0.53	1.28	4.50	-65%	-72%
Training IG	2.33	5.58	24.71	-55%	-77%
Total Expenditure	312.46	749.90	724.42	6%	4%



Financial Forecast 2023-24

Projects (OPEX)

Rs. In Lakhs

		FY 2023-24 Aug 2023		
Project Name	Projects	Donation FY 2023-24 (Aug-2023)	Actuals Expenses FY 2022-23 up to Aug-2022	Budget for FY 2023-24
EI Direct implementation	GCC TTS3	-	-	-
COE Prog.	GCC TTS4	-	5.07	109.91
EI Direct Implementation	GOVT TTS3 (23 block) and TTS3 TN GOVT scale-up	-	82.91	293.32
EI Direct implementation	HCI TTS3	-	11.57	-
COE Prog.	HCI TTS4	87.00	-	50.12
EI Direct implementation	APPI 1st 4Blocks	100.00	47.97	73.29
Above 6	SCB TTS2	-	22.75	-
Above 6	SCGBS Grant	47.72	-	97.50
EI Direct implementation- DEIC	District Early Intervention Center(Sridhar- DEIC)	-	3.30	11.43
Above 6	VBRI above 6 -Kalraman Donation	-	19.72	114.63
Above 6	VBRI above 6 -Vittera Pvt Ltd.,	-	-	-
Above 6	VBRI above 6 PMRC (6 Centers) - Voltas Project	-	-	0
Above 6	VBRI above 6 PMRC (4 Centers) - Seshasayee Paper Boards LTd.	10.00	1.34	0
VBRI Development	VBRI Development - Major Donors	-	10.62	29.42
Sangamam School	Asha Donation for Sangamam School (Sangamam Salary)	-	8.80	20
VTC	Guru Krupa- Vocational Training Project	-	4.87	14.55
VTC	KONE-- Vocational Training Project	-	9.02	37.89
VTC	Oralce_Vocational Training	-	-	-
PAC	K V Ramasay Foundation_PAC	-	12.80	40.1
ITI	HCL Foundation_Saradambal ITI	-	-	-
RPSNC	ENTRUST SOFTWARE & SERVICES PRIVATE LTD._RPSNC-	-	2.61	-
Caliper	MEL SYSTEMS & SERVICES LTD., Rs.3 lacs in March 2022_Caliper CHENG HUA ENGINEERING (INDIA) PRIVATE LIMITED	-	3.61	-
Above 6	UTI INFRASTRUCTURE TECHNOLOGY AND SERVICES LIMITED	-	6.06	-
VTC	TITAN OPEX - Skill development prog.	29.85	-	-
		274.57	253.02	892.15



Legal Compliances Dashboard



Legal Compliance Dashboard

2023-24

Status on:

Dept.	Act	Detail	Compliance Date	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23
Finance	Income Tax	TDS Payments	7th	07-May	05-Jun	06-Jul	05-Aug	07-Sep	
Finance	Income Tax	TDS Quarterly Return	15th of 1st mth after Qtr						21-Sep
Finance	Income Tax	Annual Return	30th Sept						
Finance	Income Tax	Form 10BD Donation Consolidated Statement to IT Dept.	31st May		31-May			3-Aug (for Apr to June 23)	15-Sep (for July 23)
Finance	Income Tax	Form 10BE Donation Consolidated Certificate to Donor(s)	31st May		31-May			5-Aug (for Apr to June 23)	18-Sep (for July 23)
Finance	Income Tax	12A Renewal (Due on 31.03.2026)	As per IT letter						
Finance	Income Tax	80G Renewal (Due on 31.03.2026)	As per IT letter						
Finance	GST	GST Payment if payable	20 days after month end						
Finance	GST	GSTR 1 Sales	11th	10-May	10-Jun	10-Jul	10-Aug	10-Sep	
Finance	GST	GSTR 3B Purchases	20th	18-May	18-Jun	18-Jul	18-Aug	18-Sep	
Finance	GST	Annual Return if Turnover >Rs.2 Cr.	31st Dec of next FY						
Finance	Society	Society Registration Renewal with Audited Accounts	90 days from AGM date						
Finance	ROC	CSR Registration - One time							
Finance	FCRA	FCRA Receipt Return	15th of Qtr 1st month				12-Jul		
Finance	FCRA	FCRA Annual Return	31 Dec of next FY						
Finance	FCRA	FCRA renewed valid for 5 years. Renewal due on 31.12./26)	3 months before expiry						
HR	EPF		15th	12-May	08-Jun	12-Jul	10-Aug	11-Sep	
HR	ESI	Payment of Employer and Employee Contributions	15th	13-May	09-Jun	11-Jul	11-Aug	12-Sep	
HR	Professional Tax	Payment of Employer and Employee Contributions	31 Oct / 31 March						
HR	TN Labour Welfare Fund	Annual contribution payment	31-Jan						
HR	Gratuity	Accrued Gratuity Contribution to Fund	15th March						
HR	GSLI	Group Saving Life Insurance	20th	19-May	20-Jun	14-Jul	12-Aug	12-Sep	
HR	Group Insurance	Group Insurance for Staff	20th	19-May	20-Jun	14-Jul	12-Aug	12-Sep	

The outlook for the current year is extremely aspirational and promising.. .., but Challenging.

OUTLOOK FOR THE YEAR 2023-24

CENTRE OF EXCELLENCE

Centre of Excellence (COE)

Key Performance Indicators - 2023-24

Recap from last year:

We were establishing the Centre of Excellence (COE) with support of Grand Challenges Canada and Handi Care Intl's funding.

Accordingly, Centre of Excellence has been established with Partnership Development, Capacity Building and Training, Technology, Support, Research and Development, Assistive Technology and Direct implementation as various verticals of COE.

Under these, except for Direct implementation, rest of the verticals are funded by Grand Challenges Canada.

Children Coverage	27,Cumulative To Date					
	Children		Partnerships		No of blocks	
	Target	Actual	Target	Actual	Target	Actual
Direct Implementation via Private or Govt Partnership	6,600	4160	5 (No of funders)	-	31	31
Govt. Knowledge Partner (ie, SSA State Level)	10,000	1070	1	1	100	-
Govt. - Private Partnership-DEIC	900	128	2	1	2	10
Govt. - Private Partnership- (SSA District Level)	1,200	-	1	1	10	-
NGO Knowledge Partnership	500	-	1	2	5	-
India NGOs Partnership	2,000	1209	14	8	31	30
Intl. NGOs Partnership	600	186	3	1	10	11
Total	21,800	6,753	27	14	189	82

Centre of Excellence (COE)

Key Performance Indicators - 2023-24

Research Activities

Actual Roles	Target	Actual
Research partnerships and signed MOUs	MOU with 1 new university (Gandhigram) Cumulative Research MOUs: 4	MOU with 1 new university (Gandhigram) Cumulative Research MOUs: 4
REB approval	7 REB approvals in place / 70% target	7 REB approvals in place / 70% target
projects	6/6 (100% of yearly target)	6/6 (100% of yearly target)
Manuscripts Submission	7 Manuscripts Submitted (Cumulative) - 70%	7 Manuscripts Submitted (Cumulative) - 70%

Technology Activities

Technology Goals	Target	Actual
AT Module	AT Module	Completed
SHG Finance Module	SHG Finance Module	Completed, post live corrections are going on
Server Setups for New Partners < 2 weeks	Server Setups for New Partners < 2 weeks	8 Server setups done with in 2 weeks
Level 1,2 (Non-developer) App Customization Time to customizations < 1 months (a) Level 3 (Developer) App Customization Time to customizations < 3 months (b) Number and Nature of Customization narrative report	Level 1,2 (Non-developer) App Customization Time to customizations < 1 months	Sathya server setup done Partners: L3: 4 Non-developer customization done; Average resolution time: 4 days Direct implementation L3: 1 Non-Developer Level Customization; Average time: 3 days
Calendar Option	For Partners	Done

Centre of Excellence (COE)

COE Training KPI (Oct 2022 to Sep, 2023)

Training Activities

- 120 days of training for 218 ASSA staff
- 118 days of training for 237 ASSA staff
- 8 days of training for 214 Partner organization staff
- 6 days of training for 225 Partner organization staff
- 6 days of training for 650 parents
- 8 Videos to be Prepared
- 1 Manuals to be Prepared
- 4 Course Content Preparation
- 4 EI app Customization / Content Preparation

Training KPIs

#	Activities list	Targeted no of training / Participants	Achieved till August, 2023
1	Onboarding Partner NGO Training	4 / 60	2 Training / 33 Participants
2	Capacity building Workshops/Webinars for ASSA Staff	130 Days / 2500	121 Days / 1221 Participants days
3	Capacity building workshops/Webinars for other local organizations/Institutions	6 days / 225	8 days / 232 participants
4	Capacity building workshops/Webinars for Global audiences/Institutions	8 / 350	2 Trainings / 60 Participants
5	Capacity building workshops for Government Programs	3 / 600	2 Trainings / 357 Participants
6	Capacity building programs for Parents/Caregivers	6 / 650	4 Trainings / 202 Participants
7	Preparatory Works	56 /NA	45 /NA

Centre of Excellence (COE)

IMPACT



2,34,289

Children Screened



8,453

Children received services



24,646

Parents Empowered



12,619

Workers Trained



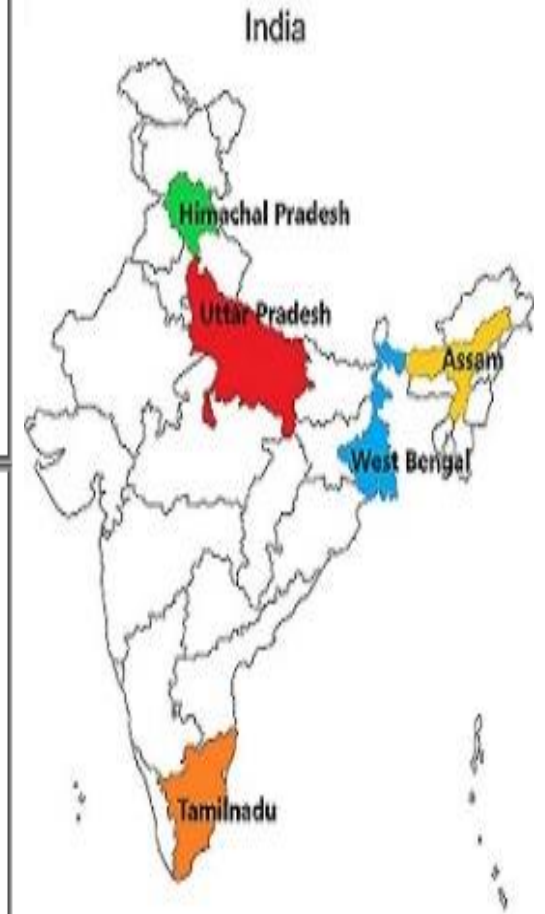
1,84,356

People Sensitised



2,236

Assistive devices prescribed



Sustainable Initiatives: Efforts being taken to sustain funding for various activities through CSR and retail contributions.

Skill development programs are being fully funded while the rehab services are funded through CSR and through retail contributions.

The following sections are running in deficit.

Sections	Income upto August 2023	Expenditure Upto Aug-2023	Surplus/Deficit
Developmental Rehabilitation	89.48	139.52	(50.04)
Medical Testing Unit	2.17	14.70	(12.53)
Spinal Care	2.65	7.35	(4.70)
Campus and Infrastructure services	-	47.45	(47.45)
Public Communication and Administration Group	-	31.20	(31.20)

Institutional Strengthening

OUTLOOK FOR THE YEAR 2023-24

ASPIRATIONS, OPPORTUNITIES AND CHALLENGES

OUTLOOK FOR THE YEAR 2023-24

ASPIRATIONS, OPPORTUNITIES AND CHALLENGES ...

Centre of Excellence

Make the Early Intervention direct implementation projects fully funded.

1. Global partnership with Tamil Nadu State Govt for Statewide Implementation of Technology Leveraged Early Intervention Program for Children with Developmental Delays and Disabilities.
2. Knowledge partnership for DEICs in Tamil Nadu State with NHM.
3. Knowledge partnership with select National Institutes of Dept. for Empowerment of Persons with Disabilities, GOI.
4. Establishing Early Intervention Scale up operations in the State of Karnataka.
5. Establishing Technology Leveraged Social and Empowerment Program in the State of Delhi in partnership with AIIMS, Delhi.
6. Constructing Knowledge Centre at Amar Seva Sangam.

OUTLOOK FOR THE YEAR 2023-24

ASPIRATIONS, OPPORTUNITIES AND CHALLENGES ...

Institutional Strengthening

Establish Awareness cum Exhibition Hall, Security Cabin, and Canteen for Persons with Disabilities and Skill Development Display Counter at the Gate, building for Centre of Excellence and organizational structure and HR policy with long term perspective.

- New organizational structure will be put in place with new HR Policies with focus on Performance Appraisal System, Employee Engagement/Relationship, Training and development, and Macro Level Management support.
- New energy saving initiatives will be taken up to save climate and achieve economies.
- ISO Certification to be brought in for technology initiatives and MIS Dept. of Amar Seva Sangam.
- Spinal and Stroke Care building is a priority.
- Additional land for about 10 to 15 acres will be acquired for future expansion in nearby areas.
- Efforts will be made to raise funds for starting a Physiotherapy, Occupational therapy, Special Education and Nursing Colleges.
- RCI approval will be obtained for conducting three months course with our existing pedagogy for Community Rehab Workers.
- Additional training centres to be established under NSDC for short-term training and new courses under DGT, under the aegis of Ministry for Skill Development.
- Facilities to be established in Kadayam town in the land gifted.
- Efforts will be made to induct professionals to take up key leadership roles in the organization for sustainability and continuity of the operations and development of second line.

Amar Global Financials

P & L Report	2023-24 (Upto Aug)		2022-23	
Income	Rs.Lakhs	%	Rs.Lakhs	%
Export Sales	4.67	13%		0%
General Sales	31.56	87%	34.36	100%
Interest on TDS		0%	0.02	0%
TOTAL	36.24	100%	34.38	100%
Expenditure	Rs.Lakhs	% of Inc.	Rs.Lakhs	% of Inc.
EI Software and Website Supporting Expenses	3.50	10%	-	0%
EI Training and Other Arrangement Expenses	1.75	5%	-	0%
License Expenses	2.10	6%	3.61	10%
Professional Service Charges	4.20	12%	12.60	35%
Royalty	3.00	8%	3.00	8%
Salary Expenses	1.31	4%	3.98	11%
Directors Remuneration	2.00	6%	6.00	17%
Donation	5.00	14%	-	0%
Marketing & Promotional Expenses	-	0%	0.24	1%
Admin Expenses	0.03	0%	0.19	1%
Training Expenses	0.53	1%	4.73	13%
	-	0%	-	0%
Total exp before Depn.	23.43	65%	34.35	100%
Cash Surplus	12.81	35%	0.0	0%
		0%		0%
Total Exp.	23.43	65%	34.35	100%
Net Surpuls	12.81	35%	0.03	0%
Less: Trf to Devpt Fund	-	0	-	0
Net Reserve c/f	12.81	35%	0.03	0%

ASSETS & LIABILITIES		
Cash Position - Rs.Lakhs	31 August 2023	31 March 2023
Bank Balances	21.06	6.10
Total	21.06	6.10

Assets - Rs. Lakhs	31 August 2023	31 March 2023
Current Assets / Loans & Advances	22.90	7.55
Total Assets	22.90	7.55
Current Ratio		

Liabilities - Rs. Lakhs	31 August 2023	31 March 2023
Tax Payable (GST & TDS)	0.11	0.12
Provisions	9.66	0.28
Prepaid Income		6.84
Reserves and Surplus	13.14	0.32
Total Liabilities	22.90	7.55

- -

Amar Foundation Financials

The Amar Foundation						
Notebook Making	2022-23			2022-23 (Upto Aug-23)		
	Income	Expenses	Surplus / deficit	Income	Expenses	Surplus / deficit
Binding	15,702	2,658	13,044	21,321	3,397	17,924
Notebook Making	38,33,411	56,66,793	(18,33,381)	28,12,543	30,37,012	(2,24,469)
Calendar	5,54,229	3,72,962	1,81,267			-
Diary	6,46,623	4,31,079	2,15,544			-
Staff Canteen	14,25,727	10,77,506	3,48,221	6,76,148	5,43,672	1,32,476
Donation to ASSA			-			-
Other Income (FD, Saving Bank Int., etc.,)	91,841		91,841			-
Total	65,67,534	75,50,998	(9,83,464)	35,10,012	35,84,081	(74,069)
Tailoring/Handicrafts	2022-23			2023-24 (Up to Aug 2023)		
	Income	Expenses	Surplus / deficit	Income	Expenses	Surplus / deficit
Amar Textile	2,01,783	1,79,308	22,475	46,554	37,467	9,087
Handwork	1,09,159	1,66,327	(57,168)	37,660	5,734	31,926
Tailoring	12,03,167	16,38,658	(4,35,491)	8,14,187	8,02,411	11,776
Tiruppur	11,10,371	10,61,761	48,610	5,16,465	4,15,951	1,00,514
Salary (Admin & Supervising)			-			-
Donation To ASSA			-			-
Other Income (FD, Saving Bank Int., etc.,)	6,543		6,543			-
Total	26,31,023	30,46,054	(4,15,031)	14,14,866	12,61,563	1,53,303

Particulars	2022-23			2023-24 (Up to Aug 2023)		
	Income	Expenses	Surplus / deficit	Income	Expenses	Surplus / deficit
NBM	65,67,534	75,50,998	(9,83,464)	35,10,012	35,84,081	(74,069)
Tailoring	26,31,023	30,46,054	(4,15,031)	14,14,866	12,61,563	1,53,303
Total	91,98,558	1,05,97,052	(13,98,495)	49,24,878	48,45,644	79,234

THANKS

Amar Seva Sangam has completed 42 successful years of praiseworthy service towards rehabilitation of the differently abled.

From a humble beginning of five children in 1981, it has today grown as a leading Institution in the field of Disability Management not only because of adjusting ourselves to demanding situations but also because of guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and Patron Shri N. Vaghul besides the support of, Executive Committee Members, General Body Members, Advisory Board Members, past Ex-officio Chairmen and others.

We are grateful to all Government Officials.

We are indebted to all our volunteers in India and abroad, who are helping Sangam and adding credit to it from behind the scenes.

THANKS

Our thanks are also due to Messrs. U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants, Bhuvaneswari, Venkatesh. S. Cowlagi HUF, Kumar, (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Rajan Babu of Pune, Shanthi Balasubramanian and R.P.Krishnamachari, R.Balasubramanian, R.Seshasayee, R.P.Ragavan, Viswanathan IPL, Krishnamoorthy of Simson Group of Companies (all from Chennai), Y.Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeev Mecheri, N.Venkatramani, Malathi Ramani, Chennai, Logix Health Solutions (P) Ltd., Bangalore, Antrix corporation, HCL,Mumbai, SCB, Mumbai, S.Raman, Shencottai, for their financial and other support rendered throughout the year.

THANKS

We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Oracle, USA, Messrs. S.Yegnasubramanian and Kalraman, USA, Digvijay Singh, Sweden, CAF America, CAF India, Azim Premji Foundation, Sitaram Jindal Foundation, Give India, Your Cause, Benevity, Global Giving, Give Now for their support. Our thanks are also due to our Statutory Auditors, Legal Advisors, Consultants, Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the “Valley for the Disabled”. It is with pride we record here that our staff have given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.

God Bless Us All

For Your Attention

S. Sankara Raman

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